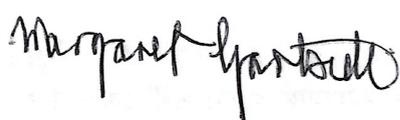


MARLFIELDS PRIMARY ACADEMY

Uniform Policy

Policy Author (s)	Mrs S Isherwood
Responsible Committee	Resources
Date discussed at SLT Meeting	
Date discussed at Staff Consultation meeting	
Date reviewed and approved by Committee	23 November 2022
Full Governors Meeting	30 November 2022
Chair of Governors Signature	
Frequency of Review	Review in the light of changes to legislation or operating experiences Or within three years of approved date from Full Governors Meeting
Review Month	May
Academy Website	Yes

UNIFORM POLICY

Ethos and Vision

At Marlfields Primary Academy, the school uniform is an integral part of school life and we encourage all our pupils to take pride in their appearance. A willingness to wear the correct school uniform goes hand-in-hand with a positive attitude to learning and also indicates a family's commitment to the values and ethos of the school.

Our policy is based on the belief that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of belonging
- is practical and distinctive
- identifies the children with the school
- is not distracting in class, helping to keep focus on studies
- makes children feel equal to one another in terms of appearance
- reflects the sense both of community and of diversity that the school takes pride in
- is regarded as suitable, and good value for money.

The aim is to help pupils learn that dressing neatly and smartly is also good preparation for high school, adult and working life.

Some decisions on school uniform policy are made to maintain health and safety. For example, children are more easily identified on a school trip if they are wearing a sweatshirt or cardigan with the school badge.

Human Rights Act and Equalities Duties

The Governing Body will consider implications of the Human Rights Act 1998, the Equality Act 2010 and other relevant legislation and statutory guidance when setting its policy for uniform. It will also give due regard to non-statutory guidance, including the DfE (2014) 'The Equality Act 2010 and schools'.

It will be considerate of the needs of different cultures, races and religions. When accommodating religious requirements, the Governing Body will ensure these do not pose a threat to security, safety and learning, or compromise the well-being of the school community. The policy will not discriminate on the grounds of gender, race, nationality, ethnicity, disability, sexual orientation, religion or belief.

Sourcing the Uniform

The Governing Body will be responsible for ensuring the Uniform sourced provides value for money and the cost of uniform does not preclude admission to the school. Any parent can always talk confidentially with the school as necessary.

The school-specific items of the uniform may be purchased through a third-party provider: DP Sportswear. The school holds some pre-loved uniform. Parents should ask at reception if any required uniform is available. Friends of Marlfields may occasionally sell pre-loved uniform at their events.

Consultation

Parents will be consulted with regard to any change to uniform in the autumn term prior to implementation of changes in the following autumn term. Changes in uniform policy will be communicated in the summer term at the latest.

Communication of the Policy

The policy will be communicated in the school prospectus for admissions. This will be given to all parents at induction to the school. The policy will also be available on the school website.

The uniform policy, as listed below, will also be communicated every term in the school newsletter as a reminder of expectations to all parents.

The School Uniform

General Uniform
<ul style="list-style-type: none">• Red sweatshirt or cardigan bearing the academy logo.• Red polo shirts bearing the academy logo should be worn beneath the sweatshirts.• Black/ Dark Grey trousers or shorts. (Shorts may be worn throughout the year).• Academy tartan skirt• Red gingham dress (summer wear)• Fleece bearing the academy logo.
Footwear
<p>Sensible black shoes, not boots are to be worn. These should have flat soles and should be of a waterproof material.</p> <ul style="list-style-type: none">• No trainers or shoes that look like trainers• No ballet pump type shoes• No logos• No flashing lights• No sling backs or heels• No ankle boots <p>During times of bad weather, suitable outdoor footwear such as wellingtons or snow boots may be worn to school, but the pupil must bring with them and change into their normal shoes for the school day.</p>
Physical Education (P.E.)
<ul style="list-style-type: none">• For PE children should have: a red t-shirt bearing the academy logo so they can wear this when representing the school, black or blue shorts, change of socks, pumps for indoor and trainers for outdoor P.E.• A tracksuit bearing the academy logo or a black hoody and black fleece trousers may be worn on P.E. days• No jewellery is to be worn in P.E. Pupils can wear plaster over stud earrings for the lesson for safety.

Swimming
<ul style="list-style-type: none">• One-piece swimming costume - dark if possible• Trunks - dark if possible• A towel and bag to keep wet kit separate from dry.
Jewellery/Make-up
<ul style="list-style-type: none">• Jewellery should not be worn other than watches and plain stud earring (silver or gold colour). The jewellery is the responsibility of the children to look after. (Please note watches linked to phones and camera are not allowed for safety and safeguarding reasons.)• The school also reserves the right to confiscate unsuitable jewellery if necessary. Items will be returned upon request at the end of the school day. No responsibility is accepted for the loss of any confiscated items.• No make-up should be worn by children at school.• No coloured nail varnish should be worn by children in school, nor other items such as fake tattoos or false nails.
Hair/Hairstyles
<ul style="list-style-type: none">• Long hair should be tied back at all times.• Scrunchies can be worn in the academy colour - red <p><u>Marlfields Primary Academy does not allow:</u></p> <ul style="list-style-type: none">• Shaven heads, unless previously agreed with the school, or any haircut that involves the shaving of symbols or lines• Extreme colouration of hair• Hairstyles which include noticeable variations in colour or length
School Field
<ul style="list-style-type: none">• A change of footwear (wellington boots/old trainers should be provided through the winter (from October half-term till the end of the spring term) for lunchtimes so pupils can have access to the playing field. When not in use these can be left in school and stored on the provided racks.
Nursery
<ul style="list-style-type: none">• Red t-shirt bearing the Nursery academy logo• Red sweatshirt bearing the Nursery academy logo

Please note that no chewing or bubble gum is allowed.

Parents are to inform the school in writing if they are not able to comply with the uniform policy for any reason. For example, there may be a valid medical reason why a child has to wear alternative footwear to that in the policy. The Principal will determine if this is a valid reason and will respond in writing. The expectation will be for the child to return to being in full uniform as soon as possible.

Named Items

All items of clothing must be named and children need to be encouraged at home and school to take care of their own property.

Breaching School Uniform Policy

- It is the Principal's and staff's responsibility to make sure pupils keep to the rules. The Principal can discipline pupils for breaches of uniform policy.
- Parents will be informed if children are without proper uniform and no communication has been received from parents. This will also include when children do not have their full P.E kit.
- Exclusion on the grounds of breaches of uniform policy should only be used in cases where breaches of uniform policy are persistent and clearly defiant. (Further details are to be found in the school's Behaviour Policy.)

Monitoring of this Policy

This policy will be monitored by the *Governing Body's Resources Committee* through:

- Reports from the Principal on standards and the number of discussions with parents
- Parental and pupil responses through surveys
- Governor monitoring visits to the school.

Links to other policies

This policy links to a number of other school policies:

SEND policy	Attendance policy
Equality policy	Behaviour policy
Teaching and Learning policy	Monitoring policy
PE policy and other curriculum policies	
Child Protection and Safeguarding policy	