

MARLFIELDS PRIMARY ACADEMY

Gritting Policy

Policy Author (s)	Mrs S Isherwood
Responsible Committee	Resources
Date discussed at SLT Meeting	Not applicable
Date discussed at Staff Consultation meeting	Not applicable
Date reviewed and approved by Committee	23 November 2022
Full Governors Meeting	30 November 2022
Chair of Governors Signature	
Frequency of Review	Review in the light of changes to legislation or operating experiences Or within two years of approved date from Full Governors Meeting
Review Month	November
Academy Website	Yes

Gritting Policy

1 Introduction

The health, safety and welfare of all the people who visit, work or learn at our school is of fundamental importance. We aim to provide a safe, secure and pleasant working environment for all. The governing body takes responsibility for protecting the health and safety of all children, members of staff, parents and visitors to the school environment.

2 Safety of children/parents/staff/visitors

It is the responsibility of the Site Manager to ensure that all the site is safe with regard to cold weather and potential accidents. During bad weather, ice and snow are addressed on site, on a daily basis. This may involve:-

- Gritting all access points as seen on the approved gritting plan.
- Ensuring the gritting map for the school is displayed at all access points.
- Car park to be gritted to ensure safe entry for car users to the main entrance.
- Paths shown on the current plan to be made clear of snow and ice, allowing clear access into the school building.
- Ensuring that the four grit containers positioned around school has grit constantly available and stored correctly for effective use.
- Gritting will be completed, where possible, before children, or staff arrive at school.
- The Site Manager and Principal will make a decision if necessary to close the school due to Health and Safety concerns or delay the arriving of staff, children and parents until safe to do so.
- If an accident does happen, resulting in an injury to a child, member of staff, visitor, staff will do all they can to aid the person concerned. (First aid boxes are at points in the main school, records of all incidents involving injury are logged as necessary on PRIME.
- Notification for a necessary school closure due to bad weather, is through our emergency Governor and Staff telephone cascade system.
- Messages will be sent out to parents through the normal communication routes and via the local radio stations in agreement with Cheshire East authority.

3 Monitoring and review

- 3.1** The governing body has a named governor with responsibility for health and safety matters. It is this governor's responsibility to keep the governing body informed of new regulations regarding health and safety, and to ensure that the school regularly reviews its processes and procedures with regard to health and safety matters. The governor is supported by the Academy Service Agreement with Worknest and may also liaise with the Cheshire East and other external agencies as necessary.
- 3.2** The governing body, in consultation with professional advisors, carries out regular risk assessments to ensure that the school is a safe environment throughout the year.
- 3.3** The Site Officer and Principal implements the school gritting policy on a day-to-day basis, and ensures that all staff are aware of the details of the policy as it applies to them.
- 3.4** The Principal reports to governors at least annually on health and safety issues.
- 3.5** This policy will be reviewed at any time at the request of the governors, or at least once every two years.

Links to other policies

Health & Safety / Curriculum / Equality / Communication / GDPR / Staff Handbook and Procedures.