(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

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#### REFERENCE AND ADMINISTRATIVE DETAILS

**Members** 

G J Provis J Garnett M A F Gartside

Trustees J E Charlesworth (Resigned 6 July 2022)

N Davies (Resigned 13 March 2022)

C L Foster

M A F Gartside (Chair) S Isherwood (Principal)

C Nield G J Provis M Rice J Rosson

M Wall (Resigned 3 September 2022) S J Bostock (Resigned 12 August 2022) H Reyner (Resigned 26 January 2022)

Senior management team

- Principal S Isherwood- School Business Manager M Hatton

Company registration number 09024278 (England and Wales)

Principal address Marlfields Primary Academy

Waggs Road Congleton Cheshire CW12 4BT

Registered office Marlfields Primary Academy

Waggs Road Congleton Cheshire CW12 4BT

Independent auditor Jackson Stephen LLP

James House

Stonecross Business Park

Yew Tree Way Warrington Cheshire WA3 3JD

Bankers Lloyds Bank plc

Ariel House

2138 Coventry Road

Sheldon Birmingham B26 3JW

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31 AUGUST 2022

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The academy trust operates an academy for pupils aged 2 to 11 serving a catchment area in Congleton. It has a pupil capacity of 210 mainstream places and 52 part time nursery places and a roll of 193 in the school census of October 2022.

#### Structure, governance and management

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the academy trust.

The trustees of Congleton Primary Academy Trust Limited T/a Marlfields Primary Academy are also the directors of the charitable company for purposes of company law. Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1. The charitable company is known as Congleton Primary Academy Trust Limited and trades as Marlfields Primary Academy.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' indemnities

The school has Professional Indemnity insurance through the Risk Protection Arrangement (RPA) through the DFE. Directors and Officers Liability is to the value of £10,000,000 for any one claim and any one membership year. Employer's liability is unlimited. Each trustee shall benefit from this insurance which covers their liability which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust (unless done knowingly or with criminal intent).

#### Method of recruitment and appointment or election of trustees

The Company shall always have a minimum of 3 Directors (Trustees). There must always also be a minimum of 2 parent directors (trustees) who are elected by parents of registered pupils at the school. A parent trustee must be a parent of a pupil at the school at the time he/she is elected. Parent trustees are appointed through a system of nomination with a ballot if more than one nomination is received. Other trustees are appointed from the wider community on the basis of merit. All trustees are appointed for a term of 4 years. Elected trustees may then stand for re-election.

#### Policies and procedures adopted for the induction and training of trustees

The Chair and Principal meet new trustees to discuss the role and to ensure that they understand the trustees' vision for the school, its strengths and the current priorities for school development. All new trustees are given a detailed information file and referred to the Department for Education's Trustees' Handbook. Trustees are also assigned trustees link responsibilities and attend induction training (run by Cheshire East) and other training as appropriate (Trustees Learning Partnership courses, online modules and in-school training) as well as accessing information via the NGA and through collaboration with other schools.

All trustees' training is on-going and kept under regular review. For each committee, key competencies audits are completed annually to identify training needs. The clerk to the trustees, who has responsibility for training, also identifies an annual programme of further training for all trustees including, (through the Trustees Learning Partnership), online modules, opportunities for in-school training as well as networking and training opportunities with other schools. Trustees training is reported termly and the impact of the training is evaluated.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Organisational structure

The organisation of the school is structured with a view to ensuring responsibility and decisions are devolved appropriately. The levels of responsibility are as follows:

Level 1 - Members and trustees - the members and trustees are responsible for:

- Overseeing the achievement of the objectives of the company and ensuring that the academy complies with its responsibilities under its Articles of Association and its Funding Agreement;
- · Ensuring compliance with charity and company law, appointing auditors and risk management;
- · Appointing the Academy's auditors and signing off the company's financial accounts and annual report;
- Ensuring that the school meets its requirements to support other schools.

#### Level 2 – The Principal, also the Accounting officer and is responsible for:

- Overseeing that all ESFA reporting requirements are submitted in the prescribed format and at the time required
- Ensuring that administrative and financial staff clearly understand their role and the limits of their responsibilities
- Approving new staff appointments within the authorised establishment, except for senior staff posts which
  are subject to governor approval
- Authorising contracts up to £7,000
- Signing cheques in conjunction with other authorised signatories.

The Principal is responsible for the running of the school and management of staff.

#### Level 3 – Vice Principal - is responsible for:

- · The management of Learning and Teaching within school
- Stands in fully for the Principal in her absence.
- Can authorise contracts to £3,000 only.

#### Level 4 – Subject Leaders – are responsible for:

• The leadership and management of discrete subject areas.

#### Level 5 – School Business Manager:

- maintaining the school's accounting records.
- · Can authorise payments up to £500.

There is a meeting of the Full Board of Governors each term to:

- receive reports from sub committees
- · consider strategic objectives and discuss responses to government initiatives
- It sets limits for financial delegation at the start of each year.

There are two sub committees (along with the Pay committee):

- The Resources Committee which meets each term to consider the academy's budget and financial performance, any premises requirements, and to consider the maintenance and health and safety needs of the academy.
- The Curriculum Committee meets each term to consider general staffing matters and performance related pay, together with considering progress against the school improvement plan and priorities for next year's school improvement plan.

The school operates with the following scheme of financial delegation:

Authority to purchase limit	Authority to rais orders/approve	eAuthorisation for bad deb write off	otAuthorisation for write off/ disposal of assets
Board	No limit	1% of grant income	1% of grant income
Resources Committee	£10,000	1% of grant income	1% of grant income
Principal	£7,000	£500	£2,000
Vice Principal	£3,000	No authority	No authority
School business manager	£500	No authority	No authority

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Arrangements for setting pay and remuneration of key management personnel

The whole school pay policy is reviewed annually by a Pay Committee and then recommended for approval to the board. The performance management of all senior staff is based on agreed objectives and is conducted by trustees with the aid of consultants. Remuneration is made in line with the pay policies. The Pay committee:

- Is drawn each year from a panel of named trustees appointed by the governing body
- · Comprises at least three members of the governing body, none of whom are paid to work at the school.

The Pay Committee makes decisions relating to the pay and remuneration of teaching staff. In determining the pay and pay progression of any member of staff, the committee takes account of the school's pay policy and performance management policy together with any recommendations made by the Principal, or in the case of the Principal by the Principal's performance management panel. The committee also has responsibility for making recommendations to the board on the appropriate salary range for members of the leadership group, the appropriate levels of teaching and learning responsibility allowances, special educational needs allowances and other allowances specified within the pay policy. Decisions regarding the pay of support staff are approved by the Resources Committee. This is then taken to Full Board meeting for full approval.

Appropriate external advice is sought in relation to decisions made, for example the school's Human Resource advisers and governor support services.

#### Related parties and other connected charities and organisations

- The Friends of Marlfields raise money for the school in its own right and all donations received are declared through the statutory accounts in donations received.
- There are staff members who are trustees of the academy and all related party relationships are again declared in the statutory accounts. For connected organisations including related party relationships, trustees are asked to declare any pecuniary interest or conflict of interest at each meeting and a register of business interests is maintained.
- The school is not part of any formal federation but collaborates with a number of schools to drive improvement and share good practice.
- The Chair is a member of the Cheshire East Schools Forum and Chair of CEAGB.
- The Academy is a member of the Aspirer Teaching Alliance in Macclesfield

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Objectives and activities

#### Objects and aims

The school's object is to maintain a passion for our pupils to be confident, happy learners that go onto live successful, healthy lifestyles in their community both locally and globally.

The board's vision for the school is to ensure that a vibrant, rich curriculum tailored to supporting each child to reach his / her full potential and that children feel safe, cared for and enjoy their learning. All achievements are valued and celebrated as children experience a rich, creative and challenging curriculum that enables them to fulfil their potential. They leave school not only literate and numerate but also with strong interpersonal skills. Clear communication exists between home and school encouraging parents and carers to be partners in their child's education. Children become independent lifelong learners, self-motivated and confident to be responsible citizens. All of this is achieved in a safe, attractive and stimulating environment.

#### In delivering the vision trustees:

- Ensure the school is a place with high standards of behaviour where children are safe, happy and learning. In delivering the vision we do have high standards of behaviour.
- Contribute to the children's spiritual, emotional, social, moral and physical development promoting a healthy, happy and safe lifestyle and offering a broad and exciting range of opportunities.
- Provide excellent teaching and learning and have high expectations of children's academic achievement.
- Develop children's self-confidence, resilience, imagination and creativity through a challenging curriculum, which meets the needs of every pupil.
- Develop positive approaches and attitudes to the needs of others and enable children to become responsible and active members of our diverse society.
- Are open and welcoming to children and parents and work in partnership with them and the wider community.
- Ensure that creative approaches to learning equip the children to be lifelong learners.
- Support and value all staff and governors and ensure their strengths are shared and to encourage their own development.
- Continue to work in partnerships with other schools.

#### Objectives, strategies and activities

Over the period ended 31 August 2022, the school development plan focused on:

- Ensuring all pupils achieved an effective blended approach to their learning to maximise the potential of technology for pupils to achieve their full potential and ensure all children had opportunities for 'catch-up' in both Maths and English;
- Ensuring the school has an exciting, rich, challenging curriculum that meets the school's overarching aims and values for our children across all subject areas:
- Working to raise the standard of teaching and learning throughout school following the Covid 19 pandemic;
- Supporting and guiding every child in behaving appropriately at all times, showing respect towards all staff and pupils and caring for our school.

#### Public benefit

In setting our objectives and planning our activities, the trustees have carefully considered the Charity Commission's general guidance on public benefit.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Strategic report

#### Achievements and performance

Key performance indicators

Due to the continuing COVID pandemic in 2021-22, there are no 2022 test results to publish in this report.

Curriculum: Work on shaping a new curriculum was developed in 2020 to ensure that the school continues to provide a broad and balanced curriculum that meets the needs of all pupils, enabling them to make good progress and promoting good behaviour and spiritual, moral, social and cultural development in line with DfE guidance given in September 2014 and September 2019.

In September 2021, the Academy also had a significant change and now has a Resource Provision attached to the academy that supports seven pupils with an Education Health Care Plan in the specific area of Emotional, Social and Mental Health

#### The effects of the continuing coronavirus pandemic

The academy has continued to incur additional expenditure due to Covid-19, this includes the purchase of extra hardware with regard to information technology, PPE equipment, additional cleaning including sanitisation products and the purchase of support for mental health conditions seen in our pupils.

For the academy, budget and forecasts were prepared based on the continuation of Covid-19 situation and previous normal activity. In light of this and Living with Covid guidance, now clear we have now prepared updated forecasts to reflect the changed circumstances. It has become clear that the impact of Covid-19 has had a significant impact on the academy's future income and expenditure and day to day operations. We continue to expend our budget and forecast to a period exceeding one year to properly reflect the on-going challenges arising from the legacy of the pandemic challenges. Taking account of clarity will continue to emerge as time progresses, but the continual update of the budget and forecast will allow our members and trustees to review our financial position as development occur and the impacts on the trust becomes clearer.

After appropriate due diligence, the board of trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the 'going concern' basis in preparing the financial statements.

	Year ended August 2022	31 Year ended August 2021	31
Number of students (October 2020 census)	158	171	
Full time equivalent teachers	10	11	
Total funding for educational operations income per pupil	£7,737	£6,581	
Staff costs as a % of total expenditure (excluding depreciation)	79.1%	77.8%	
Expenditure per pupil (excluding depreciation)	£9,436	£7,511	
Pupil to teacher ratio (based on FTE)	15.80	15.55	

The overall income of the academy has increased by 9.97% from £1,205,521 (2020/21) to £1,325,754 (2021/22). Total Staffing costs (Including Agency costs) have increased in the year by £179,121 and equate to 79.1% of total expenditure excluding depreciation, and they remain within the recommended benchmarking range.

#### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Financial review

The Academy's financial policy is to maintain systems of financial control which:

- conform to the requirements both of propriety and of good financial management.
- meet the requirements of the school's funding agreement with the Education and Skills Funding Agency.
- · comply with the principles of financial control outlined in the academy's guidance published by the ESFA.

During the year, governors received 3 reports from the school's Responsible Officer (who is independent from the school and its external auditors) reviewing the accuracy and robustness of the school's accounting systems. Governors have agreed termly reviews for the Financial Year 2022-23 from Haines Watts Internal Audit Service.

The principal sources of funding in the year were restricted funds from government grants (including capital grants) of £1,222,400 (2021: £1,125,457). The costs of running the school (primarily staff costs, premises and equipment including depreciation) totalled £1,626,285 (2021: £1,420,029). In addition tangible fixed assets totalling £17,484 were purchased in the year.

Overall the school achieved a deficit in the year of £300,531 (2021: deficit of £214,508) after depreciation. The school still has planned improvements to the boilers (of which there are 3) as well as ensuring the school's IT equipment is appropriate for the computing curriculum. The school is also intending to establish a more stakeholder friendly reception area and continue to refurbish toilet blocks (of which there are 2 more to do) to modern standards, with Covid -19 having continued to delay this from 2020.

The Trustees review the level of reserves at least annually, ensuring that the school's expenditure commitments are in line with its income. See below regarding reserves policy.

The Trustees have also set the following Key Performance Indicators for 2021/2022 with regard to financial responsibility:

- To ensure that the new National Formula is planned for and school continues to remain viable.
- To ensure reserves are sufficient to meet needs should the business continuity plan need to be actioned.
- To ensure that school provides best value for financial spending in comparison with school benchmarking DfE guidance.
- To ensure we continue to manage and monitor the performance of the employee pension scheme

#### Reserves policy

Trustees consider the level of any reserves in the context of spending requirements and the need to maintain adequate working capital. Uncommitted reserves are maintained:

- As a contingency fund to deal with minor adjustments to expenditure
- As a reserve fund to deal with one or more major expenditures that could not have been accurately forecast
- · As a planned build-up of funds to pay for some major work or project
- For expenditure held over to the following year to cope with adjustments to the level of funding to the school and balance out variations in funding levels.

The school's uncommitted reserves are maintained at £318k which is approximately two month's running costs.

#### **Investment policy**

The trustees consider the school's investments on an annual basis ensuring the school maximises the return on its capital whilst minimising any risk and maintaining appropriate reserves. Any investments must be approved by governors and will further the school's charitable aims. Governors' policy is to manage, control and track their financial exposure, ensure value for money, taking advice as appropriate from a professional adviser and ensuring that security takes precedence over revenue maximisation.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Principal risks and uncertainties

The Academy has a formal risk management process to assess business risks and to implement risk management strategies. This process involves identifying the types of risk the Academy faces, scoring and prioritising the risks in terms of their potential operational and financial impact, assessing the likelihood of occurrence and identifying means of mitigating the risks. A Risk Register is maintained and reviewed on a regular basis. Areas of risk assessed include health and safety, trips, child protection, control of finance and educational outcomes.

The school's Financial Procedures Manual sets out the basis on which risks are assessed. Annually, governors review the risks identified, the assessment and evidence of existing internal controls and ensure that the School Business Manager and Principal have put appropriate steps in place to manage any risks identified as moderate or high. The principal risks identified are:

- Failure of the school to monitor the performance of the employee pension schemes with the risks that the pension schemes are in significant deficit; that the employer pension contribution increases significantly; that the school is not making the correct level of contribution to the pension schemes on behalf of the employees. On review it has been assessed that these are historically low risk pension schemes which are subject to annual external audit and which governors have agreed to have re-valued every 3 years.
- Failure to ensure that an adequate disaster recovery plan is in place in relation to the school's financial systems with the risks that financial information cannot be recovered in the event of a disaster e.g. fire, vandalism or theft with significant operational and financial consequences

On review it has been assessed that the school's position is offered protection by its Business Continuity Plan, security systems operated by the school, Risk Assessment Policy and Procedures operated by the school, the availability of other school sites as back up and off-site back-up storage and enhanced systems to recover information and data. These areas are under review by governors and all other risk have been identified and evaluated as low.

#### **Fundraising**

When fundraising, the Trustees refer to the Charity Commission publication 'Charity fundraising: a guide to trustee duties (CC20)'. This ensures fundraising activities conform to recognised standards all of which are monitored and reported on regularly to the board. Any complaints are dealt with under the company complaints procedure. The Trustees ensure that opportunities for fundraising take into account the protection of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate by monitoring the number of events held for fundraising during the academic year.

#### Plans for future periods

Over the following year the school will focus on further raising the achievement of pupils, specifically by:

- Further improving attainment in Maths and English for all groups taking account of the current post pandemic situation.
- Ensuring all pupils are being appropriately challenged across a broad and balanced curriculum and enhance provision in computing, food technology and swimming.
- Maximising opportunities for children's learning and personal development to be extended including opportunities beyond lessons.
- Further meeting the needs of children with special educational needs through effectively implementing the the SEND Code of Practice.
- Raising the standard of teaching and learning throughout school to consistently outstanding.
- Further work to refine the school's assessment systems.
- Exploring links with other schools internationally through the Global Learning Partnership.
- Embedding the school curriculum offered to the pupils so that the guidance of intent, implementation and impact as required by the 2019 Ofsted schedule is met.
- · Continue to establish the Resource provision under the SLA with Cheshire East Authority.
- Implement the May 2022 Ofsted actions given by our HMI.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

Trustees will also ensure that:

- The school develops and implements its own system for assessment without levels that continues to identify children and trends that need further support / targeting.
- The school's leadership team and governors continue to evaluate its practices and collaborate with other schools to ensure leadership is as effective as possible. This will include the development of the roles of middle and senior leaders in management that will ensure sustainability of the staffing structure of key roles.
- Facilities continue to be maintained in sound order on a monitored rolling programme of maintenance and improvement.

#### Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Jackson Stephen LLP be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 16 December 2022 and signed on its behalf by:

MAF Gartside (Chair)

#### **GOVERNANCE STATEMENT**

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Congleton Primary Academy Trust Limited T/A Marlfields Primary Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the head teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Congleton Primary Academy Trust Limited T/A Marlfields Primary Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible	
J E Charlesworth (Resigned 6 July 2022)	1	2	
N Davies (Resigned 13 March 2022)	2	2	
C L Foster	1	3	
M A F Gartside (Chair)	3	3	
S Isherwood (Principal)	3	3	
C Nield	3	3	
G J Provis	2	3	
M Rice	2	3	
J Rosson	3	3	
M Wall (Resigned 3 September 2022)	1	3	
S J Bostock (Resigned 12 August 2022)	1	1	
H Reyner (Resigned 26 January 2022)	1	1	

#### **Conflicts of interest**

The Academy Trust manages conflicts of interest by maintaining an up-to-date and complete register of interests, and this is used in the day-to-day management and governance of the academy trust.

#### Governance reviews

The Academy Trust carries out a self-assessment annually, and commissions independent external reviews of governance routinely, as part of the internal scrutiny process. The outcome should be presented here.

- An internal scrutiny review on governance and compliance was carried out in the year as part of the regular internal scrutiny reviews which take place termly.
- No items were identified as being high priority. The main findings were with regards to trustees and members being disclosed correctly at Companies House and 'Get Information About Schools'.
- · The Academy Trust carries out a self assessment annually.

#### Review of value for money

As accounting officer, the head teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

#### **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2022

The accounting officer reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Reviewing the school's financial efficiency using the Department for Education metric which establishes that the school is in second decile compared with similar schools.
- Engaging with the SRMA review in October 2019

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Congleton Primary Academy Trust Limited T/A Marlfields Primary Academy for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and accounts.

#### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

#### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the resources committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided:

• to appoint a third party internal auditor. The governors have appointed Haines Watts to carry out an independent Review of Financial Processes and controls.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- · Systems.
- Income/VAT
- Expenditure/VAT
- Payroll
- Bank
- Fixed Assets
- · Governance and compliance
- Risk management
- Reviewing that financial year-end statements and annual reports have been independently prepared and audited by Jackson Stephen LLP and submitted to ESFA timeously; ensuring that the Academy has adequate and appropriate financial policies.

#### **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2022

On a termly basis, the reviewer reports to the board of trustees through the resources committee on the operation of the systems of control and on the discharge of the financial responsibilities of the board of trustees. Any highlighting of control issues arising as a result of the reviewer's work is actioned and reported upon within the next report. One such action was to encourage parents to pay online and not use cash transactions. The school offers this promoting it at every opportunity and is becoming a cashless school.

Haines Watts carried out their internal scrutiny reviews as planned, and no significant control issues arose as a result of the reviews.

#### Review of effectiveness

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and audit committee and a plan to address weaknesses, if relevant and ensure continuous improvement of the system is in place.

Sandra Ishemad

Approved by order of the board of trustees on 16 December 2022 and signed on its behalf by:

MAF Gartside (Chair)

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S Isherwood **Principal** 

# STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2022

As accounting officer of Congleton Primary Academy Trust Limited T/a Marlfields Primary Academy I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

S Isherwood

**Accounting Officer** 

Sandra Ishemad

16 December 2022

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

#### FOR THE YEAR ENDED 31 AUGUST 2022

The trustees (who are also the directors of Congleton Primary Academy Trust Limited T/a Marlfields Primary Academy for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2021 to 2022 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 16 December 2022 and signed on its behalf by:

MAF Gartside (Chair)

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CONGLETON PRIMARY ACADEMY TRUST LIMITED T/A MARLFIELDS PRIMARY ACADEMY

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Opinion

We have audited the accounts of Congleton Primary Academy Trust Limited T/a Marlfields Primary Academy for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

#### In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CONGLETON PRIMARY ACADEMY TRUST LIMITED T/A MARLFIELDS PRIMARY ACADEMY (CONTINUED)

#### **FOR THE YEAR ENDED 31 AUGUST 2022**

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the academy and sector, we identified that the principal risks of non-compliance with laws and regulations related to, but were not limited to, the Companies Act 2006, the Charities Act 2011, employment, pension and health and safety legislation and regulation through the Secretary of State for Education as principal regulator, acting through the Education and Skills Funding Agency and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities' Statement of Recommended Practice and the Academy Trust Handbook.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to management bias in accounting estimates and judgements and fraud in revenue recognition.

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CONGLETON PRIMARY ACADEMY TRUST LIMITED T/A MARLFIELDS PRIMARY ACADEMY (CONTINUED)

#### **FOR THE YEAR ENDED 31 AUGUST 2022**

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management about actual and potential litigation and claims, their policies and procedures to prevent and detect fraud as well as whether they have knowledge of any actual, suspected or alleged fraud;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing regulatory correspondence with the Secretary of State for Education:
- obtaining an understanding of provisions: and
- in addressing the risk of fraud through management override of controls: testing the appropriateness of journal entries; assessing whether the accounting estimates, judgements and decisions made by management are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Peter Atkinson F.C.A. (Senior Statutory Auditor) for and on behalf of Jackson Stephen LLP

Chartered Accountants
Statutory Auditor

F P. Athinson

20 December 2022

James House Stonecross Business Park Yew Tree Way Warrington Cheshire WA3 3JD

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CONGLETON PRIMARY ACADEMY TRUST LIMITED T/A MARLFIELDS PRIMARY ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY

#### FOR THE YEAR ENDED 31 AUGUST 2022

In accordance with the terms of our engagement letter dated 28 August 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Congleton Primary Academy Trust Limited T/a Marlfields Primary Academy during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Congleton Primary Academy Trust Limited T/a Marlfields Primary Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Congleton Primary Academy Trust Limited T/a Marlfields Primary Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Congleton Primary Academy Trust Limited T/a Marlfields Primary Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

### Respective responsibilities of Congleton Primary Academy Trust Limited T/a Marlfields Primary Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Congleton Primary Academy Trust Limited T/a Marlfields Primary Academy's funding agreement with the Secretary of State for Education dated 1 June 2014 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion included:

- A review of the systems in place that govern sales, purchases, credit/charge card and payroll as outlined in the Financial Procedures Manual
- · Substantive testing of the income and expenditure of the academy
- Analytical review
- Obtaining evidence relevant to the regularity and propriety of the academy's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CONGLETON PRIMARY ACADEMY TRUST LIMITED T/A MARLFIELDS PRIMARY ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Jadeson Steplen LLP

**Reporting Accountant** 

Jackson Stephen LLP

Dated: 20 December 2022

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

#### FOR THE YEAR ENDED 31 AUGUST 2022

		Unrestricted		cted funds:	Total	Total
	Notes	funds £	General £	Fixed asset £	2022 £	2021 £
Income and endowments from:	NOLES	£	L	2	L	L
Donations and capital grants Charitable activities:	3	7,231	-	5,871	13,102	29,306
- Funding for educational operations	4	-	1,222,400	-	1,222,400	1,125,457
Other trading activities	5	90,209	-	-	90,209	50,703
Investments	6	43			43	55
Total		97,483	1,222,400	5,871	1,325,754	1,205,521
Expenditure on:						
Raising funds Charitable activities:	7	1,701	-	-	1,701	5,688
- Educational operations	8	-	1,489,158	135,426	1,624,584	1,414,341
Total	7	1,701	1,489,158	135,426	1,626,285	1,420,029
Net income/(expenditure)		95,782	(266,758)	(129,555)	(300,531)	(214,508)
Transfers between funds	16	(149,966)	138,353	11,613	-	-
Other recognised gains/(losses) Actuarial gains/(losses) on defined						
benefit pension schemes	18		713,000		713,000	(191,000)
Net movement in funds		(54,184)	584,595	(117,942)	412,469	(405,508)
Reconciliation of funds						
Total funds brought forward		372,334	(713,595)	2,064,308	1,723,047	2,128,555
Total funds carried forward		318,150	(129,000)	1,946,366	2,135,516	1,723,047
				<del>_</del>		

# STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

#### **FOR THE YEAR ENDED 31 AUGUST 2022**

Comparative year information		Unrestricted	Restr	icted funds:	Total
Year ended 31 August 2021		funds	General	Fixed asset	2021
_	Notes	£	£	£	£
Income and endowments from:					
Donations and capital grants	3	10,609	-	18,697	29,306
Charitable activities:					
- Funding for educational operations	4	-	1,125,457	-	1,125,457
Other trading activities	5	50,703	-	-	50,703
Investments	6	55	-	-	55
Total		61,367	1,125,457	18,697	1,205,521
Expenditure on:					
Raising funds	7	5,688	-	-	5,688
Charitable activities:					
- Educational operations	8	-	1,278,688	135,653	1,414,341
Total	7	5,688	1,278,688	135,653	1,420,029
Net income/(expenditure)		55,679	(153,231)	(116,956)	(214,508)
Transfers between funds	16	(125,613)	91,231	34,382	-
Other recognised gains/(losses) Actuarial losses on defined benefit pension schemes	18	_	(191,000)	_	(191,000)
Net movement in funds		(69,934)	(253,000)	(82,574)	(405,508)
Reconciliation of funds Total funds brought forward		442,268	(460,595)	2,146,882	2,128,555
Total funds carried forward		372,334	(713,595)	2,064,308	1,723,047

# BALANCE SHEET AS AT 31 AUGUST 2022

		2022		2021	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		1,946,366		2,064,308
Current assets					
Debtors	13	26,316		24,361	
Cash at bank and in hand		407,887		442,236	
		434,203		466,597	
Current liabilities Creditors: amounts falling due within one					
year	14	(116,053)		(87,858)	
Net current assets			318,150		378,739
Net assets excluding pension liability			2,264,516		2,443,047
Defined benefit pension scheme liability	18		(129,000)		(720,000
Total net assets			2,135,516		1,723,047
Funds of the academy trust:					
Restricted funds	16				
- Fixed asset funds			1,946,366		2,064,308
- Restricted income funds			-		6,405
- Pension reserve			(129,000)		(720,000
Total restricted funds			1,817,366		1,350,713
Unrestricted income funds	16		318,150		372,334
Total funds			2,135,516		1,723,047

The accounts on pages 20 to 40 were approved by the trustees and authorised for issue on 16 December 2022 and are signed on their behalf by:

Margaret Epitode.

MAF Gartside (Chair)

Company registration number 09024278

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2022

		2022	2	2021	
	Notes	£	£	£	£
Cash flows from operating activities					
Net cash used in operating activities	19		(22,779)		(43,540)
Cash flows from investing activities					
Dividends, interest and rents from investme	ents	43		55	
Capital grants from DfE Group		5,871		18,697	
Purchase of tangible fixed assets		(17,484)		(53,079)	
3					
Net cash used in investing activities			(11,570)		(34,327)
Net decrease in cash and cash equivaler	nts in the				
reporting period			(34,349)		(77,867)
Cash and cash equivalents at beginning of	the vear		442,236		520,103
	<b>,</b>				
Cash and cash equivalents at end of the	year		407,887		442,236

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

#### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### <u>Grants</u>

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

#### **Donated fixed assets**

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Freehold land and buildings 2% to 10% per annum straight line basis
Computer equipment 25% per annum straight line basis
Fixtures, fittings & equipment 10% per annum straight line basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

#### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

#### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 2 Critical accounting estimates and areas of judgement

(Continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Depreciation charge is calculated based on estimates and assumptions on asset useful economic lives and expected residual value.

#### Critical areas of judgement

All areas requiring judgement are considered on a case by case basis by the governors. None are considered critical, however they are monitored on an at least annual basis to ensure that this is still the case.

#### 3 Donations and capital grants

Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
-	5,871	5,871	18,697
7,231	-	7,231	10,609
7,231	5,871	13,102	29,306
	funds £ - 7,231	funds funds £ £  - 5,871 7,231 -	funds     funds     2022       £     £     £       -     5,871     5,871       7,231     -     7,231

#### 4 Funding for the academy trust's charitable activities

	Unrestricted funds £	Restricted funds	Total 2022 £	Total 2021 £
DfE/ESFA grants	~	~	~	~
General annual grant (GAG) Other DfE/ESFA grants:	-	778,717	778,717	782,010
- Pupil premium	-	68,560	68,560	83,700
- Others		48,076	48,076	85,799
		895,353	895,353	951,509
Other government grants				
Local authority grants	-	327,047	327,047	170,848
Other grants				3,100
		327,047	327,047	173,948
Takal form the m		4 000 400	4 000 400	4 405 457
Total funding		1,222,400	1,222,400	1,125,457 =======

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

5	Other trading activities					
	Other trading detivities		Unrestricted	Restricted	Total	Total
			funds	funds	2022	2021
			£	£	£	£
	Rent and lettings		20,399	-	20,399	9,117
	Catering income		1,772	-	1,772	1,280
	Parental and other contributions		246	-	246	1,125
	Nursery income		5,224	-	5,224	5,738
	Solar energy contributions		3,447	-	3,447	3,302
	Other income		59,121	-	59,121	30,141
			90,209	-	90,209	50,703
6	Investment income					
			Unrestricted	Restricted	Total	Total
			funds	funds	2022	2021
			£	£	£	£
	Short term deposits		43	-	43	55
7	Expenditure					
7	Expenditure			expenditure	Total	Total
7	Expenditure	Staff costs	Premises	Other	2022	2021
7	Expenditure	Staff costs				
7	Expenditure on raising funds		Premises	Other £	2022 £	2021 £
7	Expenditure on raising funds - Direct costs		Premises	Other	2022	2021
7	Expenditure on raising funds - Direct costs Academy's educational operations	£	Premises	<b>Other</b> £ 1,701	2022 £ 1,701	<b>2021</b> £ 5,688
7	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs	£ - 912,891	Premises £	Other £ 1,701 109,041	2022 £ 1,701 1,021,932	<b>2021</b> £ 5,688 884,992
7	Expenditure on raising funds - Direct costs Academy's educational operations	£	Premises	<b>Other</b> £ 1,701	2022 £ 1,701	<b>2021</b> £ 5,688
7	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs	£ - 912,891	Premises £	Other £ 1,701 109,041	2022 £ 1,701 1,021,932	<b>2021</b> £ 5,688 884,992
7	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs	912,891 261,285	Premises £	1,701 109,041 104,893	2022 £ 1,701 1,021,932 602,652	5,688 884,992 529,349
7	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs	912,891 261,285 1,174,176	Premises £  - 236,474  236,474	1,701 109,041 104,893	2022 £ 1,701 1,021,932 602,652 1,626,285 2022	2021 £ 5,688 884,992 529,349 1,420,029 2021
7	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs - Allocated support costs	912,891 261,285 1,174,176	Premises £  - 236,474  236,474	1,701 109,041 104,893	1,701 1,021,932 602,652 1,626,285	5,688 884,992 529,349 1,420,029
7	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs - Allocated support costs  Net income/(expenditure) for the	912,891 261,285 1,174,176	Premises £  - 236,474  236,474	1,701 109,041 104,893	2022 £ 1,701 1,021,932 602,652 1,626,285 2022	2021 £ 5,688 884,992 529,349 1,420,029 2021
7	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs - Allocated support costs  Net income/(expenditure) for the Fees payable to auditor for:	912,891 261,285 1,174,176	Premises £  - 236,474  236,474	1,701 109,041 104,893	2022 £ 1,701 1,021,932 602,652 1,626,285 2022 £	5,688 884,992 529,349 1,420,029 2021 £
7	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs - Allocated support costs  Net income/(expenditure) for the  Fees payable to auditor for: - Audit - Other services	912,891 261,285 1,174,176	Premises £  - 236,474  236,474	1,701 109,041 104,893	2022 £ 1,701 1,021,932 602,652 1,626,285 2022 £ 6,250	2021 £ 5,688 884,992 529,349 1,420,029 2021 £ 6,250
7	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs - Allocated support costs  Net income/(expenditure) for the  Fees payable to auditor for: - Audit - Other services Operating lease rentals	912,891 261,285 1,174,176 =	Premises £  - 236,474  236,474	1,701 109,041 104,893	2022 £ 1,701 1,021,932 602,652 1,626,285 2022 £ 6,250 615	2021 £ 5,688 884,992 529,349 1,420,029 2021 £ 6,250 615 380
7	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs - Allocated support costs  Net income/(expenditure) for the  Fees payable to auditor for: - Audit - Other services	912,891 261,285 1,174,176 wear include	Premises £  - 236,474  236,474	1,701 109,041 104,893	2022 £ 1,701 1,021,932 602,652 1,626,285 2022 £ 6,250	2021 £ 5,688 884,992 529,349 1,420,029 2021 £ 6,250 615

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

8	Charitable activities		
Ū	Charlaste delivities	2022	2021
	All from restricted funds:	£	£
	Direct costs	4 004 000	004.000
	Educational operations	1,021,932	884,992
	Support costs	000.050	500.040
	Educational operations	602,652	529,349
		1,624,584	1,414,341
		2022	2021
		£ 2022	£
	Analysis of support costs	~	_
	Support staff costs	261,285	193,492
	Depreciation	135,426	135,653
	Premises costs	101,048	110,156
	Legal costs	31,450	28,867
	Other support costs	64,718	53,346
	Governance costs	8,725	7,835
		602,652	529,349
9	Staff		
	Staff costs		
	Staff costs during the year were:		
		2022 £	2021 £
	Wages and salaries	724,931	687,384
	Social security costs	64,813	60,374
	Pension costs	253,555	201,614
	Staff costs - employees	1,043,299	949,372
	Agency staff costs	130,877	47,598
		1,174,176	996,970
	Staff development and other staff costs	4,658	2,743
	Total staff expenditure	1,178,834	999,713

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

9 Staff (Continued)

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2022	2021
	Number	Number
Teachers	10	12
Administration and support	3	3
Teaching and midday assistants	17	12
Maintenance	4	4
	34	31

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2022	2021
	Number	Number
£90,001 - £100,000	1	1

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and national insurance contributions) received by key management personnel for their services to the academy trust was £174,819 (2021: £253,987).

#### 10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The head teacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of head teacher and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

S Isherwood (head teacher):

- Remuneration £95,000 £100,000 (2021: £95,000 £100,000)
- Employer's pension contributions £20,000 £25,000 (2021: £20,000 £25,000)

Other related party transactions involving the trustees are set out within the related party transactions note.

#### 11 Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2022 was £3,164 (2021: £3,402). The cost of this insurance is included in the total insurance costs.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

12	Tangible fixed assets				
	-	Freehold land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
		£	£	£	£
	Cost				
	At 1 September 2021	2,237,333	121,582	500,992	2,859,907
	Additions	12,769	4,420	295	17,484
	At 31 August 2022	2,250,102	126,002	501,287	2,877,391
	Depreciation				
	At 1 September 2021	345,943	99,015	350,641	795,599
	Charge for the year	74,770	13,286	47,370	135,426
	At 31 August 2022	420,713	112,301	398,011	931,025
	Net book value				
	At 31 August 2022	1,829,389	13,701	103,276	1,946,366
	At 31 August 2021	1,891,390	22,567	150,351	2,064,308
13	Debtors				
13	Debtors			2022	2021
				£	£
	Trade debtors			3,246	2,983
	Other debtors			13,880	4,901
	Prepayments and accrued income			9,190	16,477
				26,316	24,361 =====
14	Creditors: amounts falling due within one year				
				2022	2021
				£	£
	Trade creditors			22,588	5,742
	Other creditors			33,818	39,385
	Accruals and deferred income			59,647	42,731
				116,053	87,858

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

15	Deferred income		
		2022	2021
		£	£
	Deferred income is included within:		
	Creditors due within one year	31,499	29,672
	Deferred income at 1 September 2021	29,672	34,952
	Released from previous years	(29,672)	(34,952)
	Resources deferred in the year	31,499	29,672
	Deferred income at 31 August 2022	31,499	29,672

Amounts included within deferred income for the year ended 31 August 2022 include nursery fees £Nil (2021: £1,222), donations of £Nil (2021: £600), Universal Infant Free School Meals £9,349 (2021: £10,374) and Pupil Premium funding £22,150 (2021: £17,476), all relating to the academic year 2022/23.

#### 16 Funds

	Balance at 1 September			Gains, losses and	Balance at 31 August
	2021 £	Income £	Expenditure £	transfers £	2022 £
Restricted general funds	L	£	L	L	£
General Annual Grant (GAG)	_	778,717	(917,070)	138,353	_
Pupil premium	_	68,560	(68,560)	-	_
Other DfE/ESFA grants	_	48,076	(48,076)	_	_
Other government grants	_	327,047	(327,047)	_	_
Groundworks project	6,405	-	(6,405)	_	_
Pension reserve	(720,000)		(122,000)	713,000	(129,000)
	(713,595)	1,222,400	(1,489,158)	851,353	(129,000)
Restricted fixed asset funds					
Inherited on conversion	1,342,670	_	-	-	1,342,670
DfE group capital grants	548,692	5,871	(135,426)	-	419,137
Capital expenditure from GAG	99,361	-	-	-	99,361
Funded from unrestricted funds	-	-	-	11,613	11,613
National Lottery fund	73,585				73,585
	2,064,308	5,871	(135,426)	11,613	1,946,366
Total restricted funds	1,350,713	1,228,271	(1,624,584)	862,966	1,817,366
Unrestricted funds					
General funds	372,334	97,483	(1,701)	(149,966)	318,150
Total funds	1,723,047	1,325,754	(1,626,285)	713,000	2,135,516
	<u> </u>				=

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

16 Funds (Continued)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State for Education, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

Pupil premium funding is received for eligible pupils to assist them within the school.

Other DfE/ ESFA grants relate to Universal Infant Free School Meals, sports grants and pupil premium, funding received to assist pupils within the school.

Other government grants relate to LEA funding towards the running of the nursery and pre 16 high needs block funding.

The Groundworks project is funding received to build an allotment within the school.

#### Comparative information in respect of the preceding period is as follows:

Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
~	~	~	_	_
_	782.010	(873.241)	91.231	_
_	•	,	-	_
-	85,799	(85,799)	-	_
_	173,948	(173,948)	-	_
6,405	-	-	-	6,405
(467,000)	-	(62,000)	(191,000)	(720,000)
(460,595)	1,125,457	(1,278,688)	(99,769)	(713,595)
1.342.670	_	_	_	1,342,670
	18,697	(135,653)	-	548,692
99,361	, -	-	-	99,361
35,287	-	-	34,382	69,669
3,916	-	-	-	3,916
2,146,882	18,697	(135,653)	34,382	2,064,308
<del></del>				
1,686,287	1,144,154	(1,414,341)	(65,387)	1,350,713
442,268	61,367	(5,688)	(125,613)	372,334
2,128,555 ======	1,205,521	(1,420,029)	(191,000)	1,723,047
	1 September 2020 £	1 September 2020	1 September 2020	1 September 2020         Income £         Expenditure £         losses and transfers £           -         782,010         (873,241)         91,231           -         83,700         (83,700)         -           -         85,799         (85,799)         -           -         173,948         (173,948)         -           -         -         -         -           (467,000)         -         (62,000)         (191,000)           (460,595)         1,125,457         (1,278,688)         (99,769)           -         -         -         -           665,648         18,697         (135,653)         -           99,361         -         -         -           35,287         -         -         34,382           3,916         -         -         -           2,146,882         18,697         (135,653)         34,382           1,686,287         1,144,154         (1,414,341)         (65,387)           442,268         61,367         (5,688)         (125,613)

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

7 Analysis of net assets between funds	Unrestricted	Rest	ricted funds:	Total
	Funds	General	Fixed asset	Funds
	£	£	£	£
Fund balances at 31 August 2022 are represented by:				
Tangible fixed assets	-	-	1,946,366	1,946,366
Current assets	434,203	-	-	434,203
Current liabilities	(116,053)	-	-	(116,053)
Pension scheme liability	-	(129,000)	-	(129,000)
Total net assets	318,150	(129,000)	1,946,366	2,135,516
	Unrestricted	Rest	ricted funds:	Total
	Funds	General	Fixed asset	Funds
	£	£	£	£
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	-	-	2,064,308	2,064,308
Current assets	460,192	6,405	-	466,597
Current liabilities	(87,858)	-	-	(87,858)
Pension scheme liability	· · · · · ·	(720,000)	-	(720,000)
Total net assets	372,334	(713,595)	2,064,308	1,723,047

#### 18 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cheshire West and Chester Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £16,873 (2021: £16,571) were payable to the schemes at 31 August 2022 and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 18 Pension and similar obligations

(Continued)

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £143,555 (2021: £147,614).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 29% for employers and 7% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2022 £	2021 £
Employer's contributions Employees' contributions	62,000 17,000	45,000 13,000
Total contributions	79,000	58,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

18	Pension and similar obligations		(Continued)
	Principal actuarial assumptions	<b>2022</b> %	2021 %
	Rate of increase in salaries	3.8	3.6
	Rate of increase for pensions in payment/inflation	3.1	2.9
	Discount rate for scheme liabilities	4.3	1.7
	The current mortality assumptions include sufficient allowance for future improvem assumed life expectations on retirement age 65 are:	ents in mortal	ity rates. The
		2022	2021
		Years	Years
	Retiring today		
	- Males	21.2	21.4
	- Females	23.8	24.0
	Retiring in 20 years		
	- Males	22.1	22.4
	- Females	25.5 =====	25.7 =====
		2022	2021
		£'000	£'000
	Discount rate - 0.1%	22	38
	Mortality assumption + 1 year	33	56
	CPI rate + 0.1%	21	34
	Salary increase rate + 0.1%	2	3
	The academy trust's share of the assets in the scheme	2022	2021
		Fair value	Fair value
		£	£
	Equities	338,100	308,000
	Bonds	220,800	281,000
	Cash	41,400	13,000
	Property	89,700	67,000
	Total market value of assets	690,000	669,000

The actual return on scheme assets was £(54,000) (2021: £74,000).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Pension and similar obligations		(Continued)
Amount recognised in the statement of financial activities	2022	2021
	£	£
Current service cost	172,000	99,000
Interest income	(12,000)	(10,000)
Interest cost	24,000	18,000
Total operating charge	184,000	107,000
Changes in the present value of defined benefit obligations		2022
		£
At 1 September 2021		1,389,000
Current service cost		172,000
Interest cost		24,000
Employee contributions		17,000
Actuarial (gain)/loss		(779,000)
Benefits paid		(4,000)
At 31 August 2022		819,000
Changes in the fair value of the academy trust's share of scheme assets		2022
		£
At 1 September 2021		669,000
Interest income		12,000
Actuarial loss/(gain)		(66,000)
Employer contributions		62,000
Employee contributions		17,000
Benefits paid		(4,000)
At 31 August 2022		690,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

19	Reconciliation of net expenditure to net cash flow from op	erating activities		
			2022	2021
		Notes	£	£
	Net expenditure for the reporting period (as per the statement	of		
	financial activities)		(300,531)	(214,508)
	Adjusted for:			
	Capital grants from DfE and other capital income		(5,871)	(18,697)
	Investment income receivable	6	(43)	(55)
	Defined benefit pension costs less contributions payable	18	110,000	54,000
	Defined benefit pension scheme finance cost	18	12,000	8,000
	Depreciation of tangible fixed assets		135,426	135,653
	(Increase) in debtors		(1,955)	(1,362)
	Increase/(decrease) in creditors		28,195	(6,571)
	Net cash used in operating activities		(22,779)	(43,540)
20	Analysis of changes in net funds			
		1 September 2021	Cash flows	31 August 2022
		£	£	£
	Cash	442,236	(34,349)	407,887
		=====		

#### 21 Long-term commitments

#### **Operating leases**

At 31 August 2022 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2022 £	2021 £
Amounts due within one year	380	95

#### 22 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

#### Expenditure related party transactions

The clerk to the board is the spouse of G J Provis, a trustee. The clerk is remunerated for her services as clerk within the normal pay scales for a clerk.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.